

Employee No:

NON-NEGOTIABLE

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Karon A Simmons
5920 Webster Street
Philadelphia, PA 19143

Total Hours Worked:	40.00
Basis of Pay:	Hourly

Advice Date: 05/01/2025

Deposited to the account of	Account Number	Amount
Karon A Simmons	XXXX2051	449.57

NON-NEGOTIABLE

Earnings Statement

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Universal Protection Service, LLC
161 Washington Street, Suite 600
Eight Tower Bridge
Conshohocken, PA 19428

Period Beg/End 04/25/2025 - 05/01/2025
Advice Date: 05/08/2025
Advice Number: 111276860
Batch Number: 124538
Employee No: [REDACTED]

Exemptions Addl Status
Fed: 3 \$0.00 Single
State: 0 \$0.00

Karon A Simmons
5920 Webster Street
Philadelphia, PA 19143

For inquiries on this statement please call: (800)260-0852

Total Hours Worked: 40.00

Basis of Pay: Hourly

Gross Pay	Current	YearToDate	Misc Income/Adj	Current	YearToDate
Wages	694.00	13349.74			
Misc Income/Adj	.00	.00			
Total Gross Pay	694.00	13349.74			
Deductions					
Pre-tax	27.76	533.99			
Taxes	131.74	2523.78			
Additional Deductions	24.93	673.95			
Total Deductions	184.43	3731.72			
NET PAY	\$509.57	\$9,618.02			
Federal Earnings	666.24	12815.75			
FICA Earnings	694.00	13349.74			
Wages	Req	Prem	Taxes		
WkEnding Type	Rate	Rate	Federal W/H	30.82	582.61
05/01/25 Regular	17.350	40.00	FICA	43.03	827.70
			Medicare	10.06	193.55
			PA W/H	21.31	409.87
			PA SUI W/H	.49	9.38
			PA, Philadelphia Cit	26.03	500.67
			Additional Deductions		
			401k Loan Repayment	24.93	373.95
			32BJ Apr 2025 Dues		60.00
			32BJ Feb 2025 Dues		60.00
			32BJ Jan 2025 Dues		60.00
			MORE...		120.00
			Benefits		Balance
			Sick Leave		32.00

Advice Number: 111276860

Advice Date: 05/08/2025

Universal Protection Service, LLC
161 Washington Street, Suite 600
Eight Tower Bridge
Conshohocken, PA 19428

Deposited to the account of	Account Number	Amount
Karon A Simmons	XXXX2051	509.57

NON-NEGOTIABLE

Universal Protection Service, LLC
161 Washington Street, Suite 600
Eight Tower Bridge
Conshohocken, PA 19428

Exemptions	Addl	Status
Fed: 3	\$0.00	Single
State: 0	\$0.00	

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Period Beg/End 05/02/2025 - 05/08/2025
Advice Date: 05/15/2025
Advice Number: 111516286
Batch Number: 124738
Employee No: [REDACTED]

Karon A Simmons
5920 Webster Street
Philadelphia, PA 19143

For inquiries on this statement please call: (800)260-0852

Total Hours Worked: 42.00

Basis of Pay: Hourly

Gross Pay	Current	YearToDate	Misc Income/Adj	Current	YearToDate
Wages	746.05	14095.79			
Misc Income/Adj	.00	.00			
Total Gross Pay	746.05	14095.79			
Deductions					
Pre-tax	29.84	563.83			
Taxes	145.30	2669.08	Pre-Tax Deductions		
Additional Deductions	24.93	698.88	401K	29.84	563.83
Total Deductions	200.07	3931.79			
NET PAY	\$545.98	\$10,164.00			
Federal Earnings	716.21	13531.96			
FICA Earnings	746.05	14095.79			
Wages	Req	Prem	Req	DT	Taxes
WkEnding Type	Rate	Rate	Hours	Hours	Federal W/H
05/08/25 Regular	17.350	26.025	40.00	2.00	36.82
					619.43
					FICA
					46.26
					873.96
					Medicare
					10.82
					204.37
					PA W/H
					22.90
					432.77
					PA SUI W/H
					.52
					9.90
					PA, Philadelphia Cit
					27.98
					528.65
					Additional Deductions
					401k Loan Repayment
					24.93
					398.88
					32BJ Apr 2025 Dues
					60.00
					32BJ Feb 2025 Dues
					60.00
					32BJ Jan 2025 Dues
					60.00
					MORE...
					120.00
					Benefits
					Balance
					Sick Leave
					32.00

Advice Number: 111516286

Advice Date: 05/15/2025

Universal Protection Service, LLC
161 Washington Street, Suite 600
Eight Tower Bridge
Conshohocken, PA 19428

Deposited to the account of	Account Number	Amount
Karon A Simmons	XXXX2051	545.98

NON-NEGOTIABLE

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Basis of Pay: Hourly

Karon A Simmons
5920 Webster Street
Philadelphia, PA 19143

Deposited to the account of	Account Number	Amount
Karon A Simmons	XXXX2051	536.89

NON-NEGOTIABLE

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Universal Protection Service, LLC
161 Washington Street, Suite 600
Eight Tower Bridge
Conshohocken, PA 19428

Period Beg/End 05/16/2025 - 05/22/2025
Advice Date: 05/29/2025
Advice Number: 112004178
Batch Number: 125095
Employee No: [REDACTED]

Exemptions Addl Status
Fed: 3 \$0.00 Single
State: 0 \$0.00

Karon A Simmons
5920 Webster Street
Philadelphia, PA 19143

For inquiries on this statement please call: (800)260-0852

Total Hours Worked: 32.25

Basis of Pay: Hourly

Gross Pay	Current	YearToDate	Misc Income/Adj	Current	YearToDate
Wages	698.34	15527.17			
Misc Income/Adj	.00	.00			
Total Gross Pay	698.34	15527.17			
Deductions					
Pre-tax	27.93	621.08			
Taxes	132.87	2943.85	Pre-Tax Deductions		
Additional Deductions	24.93	748.74	401K	27.93	621.08
Total Deductions	185.73	4313.67			
NET PAY	\$512.61	\$11,213.50			
Federal Earnings	670.41	14906.09			
FICA Earnings	698.34	15527.17			
Wages	Req	Prem	Req	OT	DT
WkEnding Type	Rate	Rate	Hours	Hours	Hours
05/22/25 Regular	17.350		32.25		
05/22/25 Sick	17.350		8.00		
			Total	40.25	.00 .00
			Taxes		
			Federal W/H	31.32	686.07
			FICA	43.30	962.71
			Medicare	10.13	225.13
			PA W/H	21.44	476.71
			PA SUI W/H	.49	10.90
			PA, Philadelphia Cit	26.19	582.33
			Additional Deductions		
			401k Loan Repayment	24.93	448.74
			32BJ Apr 2025 Dues		60.00
			32BJ Feb 2025 Dues		60.00
			32BJ Jan 2025 Dues		60.00
			MORE...		120.00
			Benefits		Balance
			Sick Leave		24.00

Advice Number: 112004178

Advice Date: 05/29/2025

Universal Protection Service, LLC
161 Washington Street, Suite 600
Eight Tower Bridge
Conshohocken, PA 19428

Deposited to the account of	Account Number	Amount
Karon A Simmons	XXXX2051	512.61

NON-NEGOTIABLE

05/23/2025 - 05/29/2025

05/23/2025 - 05/29/2025

06/05/2025

112252904

125278

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Karon A Simmons
5920 Webster Street
Philadelphia, PA 19143

Total Hours Worked: 39.00

Basis of Pay: Hourly

Gross Pay		Current		YearToDate		Misc Income/Adj	Current	YearToDate
Wages		702.68		16229.85				
Misc Income/Adj		.00		.00				
Total Gross Pay		702.68		16229.85				
Deductions								
Pre-tax		28.11		649.19				
Taxes		133.99		3077.84		Pre-Tax Deductions		
Additional Deductions		84.93		833.67		401K	28.11	649.19
Total Deductions		247.03		4560.70				
NET PAY		\$455.65		\$11,669.15				
Federal Earnings		674.57		15580.66				
FICA Earnings		702.68		16229.85				
Wages	Reg	Prem	Reg	OT	DT	Taxes		
WkEnding	Type	Rate	Rate	Hours	Hours	Federal W/H	31.82	717.89
05/29/25	Regular	17.350		39.00		FICA	43.57	1006.28
05/29/25	Holiday Wor	26.025		1.00		Medicare	10.19	235.32
						PA W/H	21.57	498.28
		Total		40.00	.00	PA SUI W/H	.49	11.39
						PA, Philadelphia Cit	26.35	608.68
Additional Deductions								
						32BJ June 2025 Dues	60.00	60.00
						401k Loan Repayment	24.93	473.67
						32BJ Apr 2025 Dues		60.00
						32BJ Feb 2025 Dues		60.00
						MORE...		180.00
Benefits								
						Sick Leave		24.00

Advice Date: 06/05/2025

Deposited to the account of	Account Number	Amount
Karon A Simmons	XXXX2051	455.65

NON-NEGOTIABLE

CONTINUED....

Deductions

Type	Taxable	Non Taxable	YTD
32BJ Jan 2025 Dues	\$0.00	\$0.00	\$60.00
32BJ Mar 2025 Dues	\$0.00	\$0.00	\$60.00
32BJ May 2025 Dues	\$0.00	\$0.00	\$60.00
Totals	\$0.00	\$0.00	\$180.00

05/30/2025 - 06/05/2025

Period Beg/End 05/30/2025
Advice Date: 06/12/2025
Advice Number: 112488196
Batch Number: 125498
Employee No: [REDACTED]

Karon A Simmons
5920 Webster Street
Philadelphia, PA 19143

Total Hours Worked: 7.00
Basis of Pay: Hourly

Gross Pay		Current		YearToDate		Misc Income/Adj	Current	YearToDate	
Wages		676.65		16906.50					
Misc Income/Adj		.00		.00					
Total Gross Pay		676.65		16906.50					
Deductions									
Pre-tax		27.07		676.26					
Taxes		127.19		3205.03		Pre-Tax Deductions			
Additional Deductions		24.93		858.60		401K	27.07	676.26	
Total Deductions		179.19		4739.89					
NET PAY		\$497.46		\$12,166.61					
Federal Earnings		649.58		16230.24					
FICA Earnings		676.65		16906.50					
Wages		Reg	Prem	Reg	OT	Taxes			
WkEnding	Type	Rate	Rate	Hours	Hours	Hours			
06/05/25	Sick	17.350		24.00		Federal W/H	28.82	746.71	
06/05/25						FICA	41.95	1048.23	
06/05/25	Vacation	17.350		8.00		Medicare	9.81	245.13	
06/05/25	Regular	17.350		7.00		PA W/H	20.77	519.05	
		Total		39.00	.00	.00	PA SUI W/H	.47	11.86
							PA, Philadelphia Cit	25.37	634.05
Additional Deductions									
						401k Loan Repayment	24.93	498.60	
						32BJ Apr 2025 Dues		60.00	
						32BJ Feb 2025 Dues		60.00	
						32BJ Jan 2025 Dues		60.00	
						MORE...		180.00	
						Benefits		Balance	
						Sick Leave		.00	

Advice Date: 06/12/2025

Deposited to the account of	Account Number	Amount
Karon A Simmons	XXXX2051	497.46

NON-NEGOTIABLE

CONTINUED....

Deductions

Type	Taxable	Non Taxable	YTD
32BJ June 2025 Dues	\$0.00	\$0.00	\$60.00
32BJ Mar 2025 Dues	\$0.00	\$0.00	\$60.00
32BJ May 2025 Dues	\$0.00	\$0.00	\$60.00
Totals	\$0.00	\$0.00	\$180.00

NON-NEGOTIABLE

CONTINUED....

Deductions

Type	Taxable	Non Taxable	YTD
32BJ June 2025 Dues	\$0.00	\$0.00	\$60.00
32BJ Mar 2025 Dues	\$0.00	\$0.00	\$60.00
32BJ May 2025 Dues	\$0.00	\$0.00	\$60.00
Totals	\$0.00	\$0.00	\$180.00